MONTGOMERY TOWNSHIP BOARD OF EDUCATION Upper Middle School Media Center 375 Burnt Hill Road Skillman, New Jersey 08558

WORKSHOP/BUSINESS MEETING MINUTES Tuesday, March 14, 2023 5:00 p.m. Executive Session 7:30 p.m. Public Session

<u>Call to Order</u> – By Board President Spence-Wallace at 5:08 p.m.

<u>Statement of Open Meeting and Public Participation</u> - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and March 9, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present Michelle Dowling – Present Victoria Franco-Herman – Present (arrived at 5:15 p.m.) Christina Harris – Present Dr. Zelda Spence-Wallace – Present Maria Spina – Present Patrick Todd – Present Ania Wolecka-Jernigan – Present

Absent: Joanna Filak

Also Present: Mary McLoughlin, Superintendent of Schools Kelly Mattis – Assistant Superintendent for Human Resources Damian Pappa, Assistant Superintendent David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

A motion was made by Mr. Todd and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 5:09 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows: 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION

The Board returned from Executive session at 7:40 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

There was not a report given.

SUPERINTENDENT'S REPORT / PRESENTATIONS

- Student Safety Data System (SSDS) Report, 2022-2023: Period 1 - Ms. McLoughlin reported on the number of incidents within the district during this period. There were a total of 13 incidents at the high school and most of them were for substance. The Upper Middle School had 18 incidents, which included both HIBA and HIB. Village Elementary School had 14 HIB A incidents, and Orchard Hill Elementary School had seven HIB A incidents.
- Harassment, Intimidation and Bullying (HIB) Investigations, Trainings and Programs, 2022-2023: Period 1 Ms. Stacy Young, Director of Equity, Data and Accountability gave a PowerPoint presentation regarding the HIB incidents throughout the district.
- 2023-2024 Superintendent's Recommended Budget Presentation Ms. McLoughlin and Mr. Palumbo gave a presentation on the 2023-2024 budget.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Specht, Belle Mead resident, requested that the public be prepared to speak as soon as the prior speaker is done. He requested that public comments talk about issues that actually deal with the education of our students. There should be more discussions about what programs parents would like in the district. He also spoke about the disparity in assessment outcomes of different groups of students, and other proposals such as having later start times at the high school. He requested that the policy committee to consider a change in policy 0170 on public correspondence in the interest of transparency.

Ms. Church, Skillman resident, with regard to non-responsiveness to public issues, still awaiting answers to new questions on my letter to the Superintendent dated February 15th. Please ask Professor Rubinstein to comply with sincere requests for the information he promised to provide. He questioned why Montgomery used taxpayer dollars for the South Africa trip and the Delran Representatives did not expense the district or airfare and transportation costs? Where is the follow-up about the South Africa excursion? What is the policy on communication with the community for people concerned that the same issues keep getting raised in person and via email?

Ms. Zayova, Belle Mead resident, stated that policy 0167 does not allow speech to be censored. We are getting automated responses. Therefore, the community is resorting to OPRA requests. Details about the South Africa Democratic Teachers Conference are needed.

Ms. Dong, Skillman resident, stated that parents don't know anything about the changes to the Program of Studies. Please provide details on how the change was made, especially with AP Physics and AP calculus.

Mr. Horn, Skillman resident, the school budget is going up again and asked who represents the taxpayers throughout this whole budgeting process? He stated that Montgomery Township School District is spending taxpayer money. There are tough times right now, and it doesn't seem to be any empathy for the taxpayers.

Ms. Zhang, Skillman resident, questioned why were changes made to the Advance English and AP Literature courses?

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Dolan, President of the MTEA, reported that "Cuddle Up With a Book" took place at the Upper Middle School. Four hundred sixty-six cars drove by to pick up a bag of goodies, which included a book, a mug and hot chocolate. Our next Read Aloud is on April 18th with a book titled *Green City*. Earth Day is on April 22nd, and this book connects with it. We do have another giveaway in April, and we will be giving away a basil planter. However, the date hasn't been determined yet. At Upper Middle School, there is our little Free Library. You can drive by and drop off a book and take a book. Pride and FAST chair and ESL teacher at the Upper Middle School, Ms. Staci Anderson, and I dropped off the food that we collected. Women's History Month collection, "I Support the Girls," continues until the end of the month. Collection boxes are located at all the buildings.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – No report was given.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI)

There was not a report given.

Equity Committee (EC)

There was not a report given.

Operations, Facilities and Finance Committee (OFF)

Dr. Spence-Wallace reported that the committee met on March 10th, and Mr. Venanzi reviewed the fiscal year 24 budget with the committee. Topics discussed were regular instruction, co-curricular, tuition account, personnel adjustments, security safety coordinators, communications director, full-day kindergarten staffing requirements for next year, revenue source, general fund tax levy, health insurance renewals and the tax rate impact for both Montgomery and Rocky Hill. Ms. McLoughlin and Acting Board Secretary Palumbo took questions from the Board.

Policy and Communications Committee (PCC) There was not a report given.

Human Resource Committee (HRC)

There was not a report given.

Officers' Report

Dr. Spence-Wallace, Board President, stated her appreciation to Ms. Staci Anderson, who coordinated Read Across America. Dr. Spence-Wallace read to Ms. Maxwell and Mr. Franey's fourth grade class at Village Elementary School, and Mr. Todd read to Ms. Pignataro and Ms. Caprio's fourth grade class at Village Elementary School.

REVIEW OF MINUTES

The Board reviewed the minutes of the following Board Meeting(s):

January 24, 2023
January 24, 2023
Business Meeting

REVIEW DRAFT AGENDA FOR MARCH 28, 2023

The board reviewed the draft agenda for March 28, 2023.

PUBLIC COMMENTS

Ms. Zayova, Belle Mead resident, questioned the participation of homeschoolers in athletics and requested the addition of supplemental documents to be presented regarding staff travel to provide details of the benefits of the travel. She also questioned the establishment of maximum dollar limits for Professional Services. She would like a list of the Educational Services Consultants.

Mary McLoughlin responds to public comments.

ACTION AGENDA

Mr. Carlson made a motion to reverse HIB decision Case #239834_UMS_12192022. There was no second to the motion, and the motion failed.

Ms. Spina motioned items 1.1 through 4.3 seconded by Ms. Franco-Herman. Mr. Todd abstained from agenda item 2.2, and Ms. Spence-Wallace abstained from 4.1 C3. Upon call of the role, the motion carried.

1.0 ADMINISTRATIVE

1.1 <u>Reports For Approval</u> – Accept the following reports:

- a. Harassment, Intimidation and Bullying (HIB) Report
- b. Student Safety Data System (SSDS) Report, 2022-2023: Period 1

2.0 <u>CURRICULUM & INSTRUCTION</u>

2.1 <u>Out-of-District Placements 2022-2023</u> - Approve the following out-of-district placements for the 2022-2023 School Year.

Student ID	School	Dates	ESY	RSY	Total for Year		
08294	New Hope Academy	3/7/23-6/9/23		\$15,671.74	\$15,671.74		

2.2 <u>Consultant Approvals 2022-2023</u> - Approve the following consultants for the 2022-2023 School Year

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE		
The Coder School Montgomery	Provide 10 weeks of coding instruction to LMS Title I students. To be completed by May 24, 2023.	\$10,000.00 To be funded through ESEA Title I		
First Student, Inc.	Provide bus transportation for Title I students to attend the before day programs at OHES and VES. To be completed by June 21, 2023.	\$11,900.00 To be funded through ESEA Title I		

2.3 Approval of Participation in High School Athletics for Student # 101099

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by the student's parents at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic programs; and

WHEREAS, the Superintendent has determined from the records provided to her by the nonpublic school that this student is in good academic standing and is, therefore, eligible for participation in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements set forth by the New Jersey State Interscholastic Athletic Association (NJSIAA) and the District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's interscholastic athletic programs, provided the student otherwise meets the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 A. <u>Adoption of the 2023-2024 Tentative Budget</u> – that the Board of Education adopt the 2023-2024 tentative budget as follows:

General Fund	\$103,616,316
Special Revenue Fund	\$ 1,353,037
Debt Service Fund	\$ <u>7,882,397</u>
Total Tentative Budget	\$112,851,750

B. <u>Amount to be Raised for Taxes – General Fund</u> – that the Board of Education acknowledge that \$87,296,224 be raised for General Funds for the ensuing school year (2023-2024).

Montgomery portion	\$85,267,302
Rocky Hill portion	\$ 2,028,922

C. <u>Amount to be Raised for Taxes – Debt Service</u> – that the Board of Education acknowledge that \$7,144,883 be raised to support the debt service budget for the ensuing school year (2023-2024).

Montgomery portion	\$7,	095,850
Rocky Hill portion	\$	49,033

- D. <u>Advertise Tentative Budget for Public Hearing</u> that the Board of Education authorize the advertisement of the tentative budget in the <u>Courier News</u> in accordance with the form suggested by the State Department of Education and according to law and establish that the public hearing be held on April 25, 2023 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 school year.
- E. <u>Approve Maintenance Reserve Withdrawal</u> Approve the following resolution:

Approve the withdrawal of \$561,500 from the maintenance reserve account to be included in the 2023-2024 school district budget to fund district maintenance for the 2023-2024 school year.

F. <u>Approve Capital Reserve Withdrawal – Other Capital Projects</u> – Approve the following resolution:

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$530,000 for other capital project costs of upgrades to school vestibules and playground upgrades. The total cost of these projects is \$530,000, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3.2 <u>Approve the Adjustment for Increase in Budgeted Health Care Costs for the 2023-24 Budget</u> – Approve the following resolution regarding the use of health care adjustment for the 2023-24 budget:

WHEREAS, the Montgomery Township Board of Education has the ability to exceed the 2% cap permitted on the general fund local tax levy increase through the use of health care adjustment for the 2023-24 tentative budget; and

WHEREAS, \$1,944,713 is available; and

WHEREAS, the Montgomery Township Board of Education has determined that \$1,068,750 is needed to balance the general fund for the 2023-24 tentative budget in order to maintain existing programs, implement mandated programs and remain in alignment with the district's mission and vision within the upcoming school year; and

WHEREAS, the 2023-24, NJ Department of Education Budget Guidelines require the Board of Education to formally adopt a resolution when using a health care adjustment in the 2023-24 tentative budget; and

WHEREAS, the Montgomery Township Board of Education is going above the 2% local tax levy cap with the additional health care adjustment of \$1,068,750.

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the need for \$1,068,750 in health care adjustment to be applied to the 2023-24 local tax levy general fund.

3.3 <u>Approval of Resolution – School District Accountability – A-5</u>

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

Whereas, the board of education must establish an annual maximum per employee for regular business travel and that annual maximum is established in board policy 6471 as \$1,500 where prior board approval is not required, and

Whereas, the board of education elects to exclude travel expenditures by federal funds from the maximum travel expenditure amount and acknowledges the following travel costs for federal programs:

2022-23 Budget	\$37,291
2022-23 Expenditures through 2/28/23	\$ 7,629
2023-24 Projected Budget	\$35,000

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences through the use of local and state funds are approved for the 2022-2023 school year and the 2023-2024 school year:

Total amount budgeted for travel and conferences 2022-23	\$151,614
Total amount expended July 1, 2022 – Feb. 28, 2023	\$ 39,533
Total amount budgeted for travel and conferences 2023-2024	\$153,590

3.4 <u>Establishment of Maximum Dollar Limits for Professional Services</u> – approve the following maximum dollar limits from the general fund for professional services for the 2023-2024 fiscal year:

Professional Service	Dolla	ar Amount
Legal	\$	110,000
Auditing	\$	30,000
Architecture/Engineering	\$	50,000
School Physician	\$	30,000
Educational Services Consultants		
(evaluations, O.T., P.T., speech, etc.)	\$1	,100,000
Financial Advisor	\$	15,000

3.5 <u>Approval of the Adoption of Estimated Tuition Rates for 2023-2024</u> – establish the following estimated tuition rates for the 2023-2024 school year:

Integrated Preschool	\$ 5,100
Kindergarten	\$19,231
Grades 1-5	\$19,036
Grades 6-8	\$18,001
Grades 9-12	\$19,078
Learning Language Disabled (LLD)	\$34,373
Autistim	\$43,999
Preschool Disabled Part Time (PSD)	\$33,469
Preschool Disabled Full Time (PSD)	\$47,969

- 3.6 <u>Travel Reimbursement 2022-2023</u> Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 3/14/23 (see Page 11).
- 3.7 <u>Addendum for Request for Proposal (RFP 21-01) Professional Development Services for the</u> <u>Implementation of Universal Design for Learning</u> – approval for additional professional learning services for Spring of 2023 as follows:

<u>Vendor</u> I.D.E.	<u>Services</u> Job- Embedded Support for Teachers	<u>Amount</u> \$13,620.00
I.D.E.	Live Parent Caregivers Webinars/Website Support	\$1,991.00
	Less Discount	(\$780.25)
Total	Paid thru ESSER II funds	\$14,830.75

4.0 <u>PERSONNEL</u>

- 4.1 <u>Approval of Personnel Agenda</u> approve the personnel agenda (see Pages 12 15).
- 4.2 <u>Approval of Resolution Approving Safety and Security Coordinator Job Description</u> approve the resolution approving the safety and security coordinator job description (see Page 15).
- 4.3 <u>Approval of Resolution Approving Changes to School Security Officer Job</u> Description Resolution Approving Changes to School Security Officer Job Description (see Page 15).

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT Ms. Franco-Herman motioned to adjourn at 9:14 p.m., seconded by Mr. Carlson. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:14 p.m.

Respectfully Submitted,

2l 7. m

David F. Palumbo Associate School Business Administrator/ Assistant Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
			NJVVM 20th Annual								
Jon England	MHS	3/22/23	Inerdisciplinary Forum		\$29.80			\$35.00		\$64.80	\$64.80
Victoria Franco-Herman	во	4/25/23	NJSBA Spring Education Symposium					\$99.00		\$99.00	\$639.49
Temmy Kim	MHS	6/26 - 6/30/23	St. Joseph's College AP Summer Institute					\$760.00		\$760.00	\$760.00
Gale Murphy	MHS	3/22/23	NJVVM 20th Annual Inerdisciplinary Forum	\$4.78	\$16.26			\$35.00		\$56.04	\$56.04
Erin Reynolds	MHS	3/22/23	NJVVM 20th Annual Inerdisciplinary Forum	\$7.14	\$32.81			\$35.00		\$74.95	\$74.95
Katherine Romanchik	MHS	3/22/23	NJVVM 20th Annual Inerdisciplinary Forum	\$2.56	\$14.48			\$35.00		\$52.04	\$52.04
Rachel Sitar	MHS	6/26 - 6/30/23	St. Joseph's College AP Summer Institute					\$760.00		\$760.00	\$760.00
Jason Sullivan	MHS	4/18 - 4/21/23	NARST 2023 Annual Conference	\$36.00		\$276.50	\$864.00		\$382.30	\$1,558.80	\$1,808.00
			**Estimated	BOE	3/14/2023						

*Excluding Tolls

**Includes Registrations

4.1 <u>PERSONNEL</u>

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	VES	Kristin	Youngberg	Teacher/Special Education TCH.VS.AUT.MG.01	07/01/2023	Resignation	09/01/2018 - 06/30/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	LMS	Christine	Broderick	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	02/06/2023 – 03/29/2023 (Paid; waives Benefits)- Revised 03/30/2023 – 06/30/2023 (Unpaid; waives Benefits)- Revised 09/01/2023 – 01/26/2024 01/29/2024
2.	UCMS	Sarah	Coyle	Teacher/Related Arts TCH.FL.CCNT.MG.0 1	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	05/01/2023 – 05/10/2023 (Paid; w/ Benefits) - Revised 05/11/2023 – 06/30/2023 (Unpaid; w/ Benefits)- Revised 09/01/2023 – 10/06/2023 (Unpaid; w/ Benefits) - Revised 10/09/2023 – 01/23/2024 - Revised 01/24/2024
3.	MHS	Kelly	Rafferty	Teacher/Math TCH.HS.MATH.MG. 15	Temporary Disability FMLA Anticipated Return	09/01/2023 – 10/02/2023 (Paid; w/ Benefits) 10/03/2023 – 12/22/2023 (Unpaid; w/ Benefits) 01/02/2024
4.	MHS	Kellye	Statz-Simon	Teacher/English TCH.HS.ENGL.MG.1 4	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2023 (Paid; w/ Benefits) 09/04/2023 – 11/24/2023 (Unpaid; w/ Benefits) 11/27/2023 – 04/16/2024 04/17/2024

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro- rated	Dates of Employment/ Notes
1.	LMS	Rosemarie	D'Allegro	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	В	\$65,920	Yes	09/01/2023 - 01/26/2024
2.	LCMS	Marie	Jarrett	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.1 6	Alyssa Mentzel	MA	E	\$73,990	Yes	04/27/2023 – 06/30/2023
3.	DISTRIC T	Gary	Ottmann	Interim Business Administrator/Board Secretary SBA.BO.BADM.NA. 01	Thomas Venanzi	N/A	N/A	\$125 p/h	N/A	03/21/2023 – 06/30/2023

D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/VES AID.VS.TIA.EO.04	Lisa	Carrier	Paraprofessional/VES AID.VS.TIA.EO.03	N/A	Н	\$30,825	02/21/2023 - 06/30/2023

E. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Anna	Panova- Cicchino	Title I Data Coordinator	\$1,200.00 /Stipend	03/15/2023 - 06/30/2023

F. Appointments – To be Funded by ARP ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Catherine	Pechota	Teacher – Beyond the School Day (Not to Exceed \$1,610.00)	\$61.78 p/h	03/02/2023 - 04/30/2023

G. Appointments – To be Funded by ESSER Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Stephanie	Machlis	Teacher – Student Tutoring (Not to Exceed 15 hours)	\$61.78 p/h	10/01/2022 – 04/30/2023

H. Appointments – SOAR Summer 2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Nora	Kobylarz	SOAR Secretary	\$1,000/Stipen	03/01/2023 -
					d	08/30/2023
2.	MHS	Julia	Arnold	SOAR Coordinator	\$8,000/Stipen	03/01/2023 -
					d	08/30/2023
3.	MHS	Kimberly	Cappola	SOAR Program Assistant	\$4,000/Stipen	03/01/2023 -
					d	08/30/2023
4.	MHS	Kelly	Apel	SOAR Private Music Lesson Coordinator	\$4,167/Stipen	03/01/2023 -
					d	07/31/2023

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRIC	Jason	Koenigsberg	Substitute Teacher/Paraprofessional	NEW	03/06/2023 -
	Т					06/30/2023
2.	DISTRIC	Katherine	LeBron-	Substitute Nurse	NEW	03/15/2023 -
	Т		Vashi			06/30/2023

		Location	First	Last	Position	Status	Dates of Employment/Notes
3	3.	DISTRIC T	Indrani	Moitra	Substitute Teacher/Paraprofessional	NEW	03/06/2023 - 06/30/2023
2	ŀ.	DISTRIC T	Kelly	Stier	Substitute Teacher/Paraprofessional	NEW	03/07/2023 – 06/30/2023

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	LMS	Melissa	LiVoti	Southern New Hampshire University	2023- 2024	3	\$1881.00	Capstone in Curriculum

K. Co-Curricular 2022-2023

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Amanda	Jacobsen	Library Monitor	\$3,468 - Revised	2022-2023 School Year

L. Extra-Curricular Activities

	Location	First	Last			Dates of Employment/Notes
1.	MHS	Jalen	Holmes	Lacrosse Coach, Assistant Varsity Boys	\$5,655	2022-23 Spring Season
2.	MHS	Wyatt	Colangelo	Volunteer Coach, Varsity Boy Lacrosse	\$0	2022-23 Spring Season

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Approving Safety and Security Coordinator Job Description

WHEREAS, the Superintendent of Schools has recommended that the job description for Safety and Security Coordinator be approved;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new job description will take effect March 15, 2023;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the job description for the Safety and Security Coordinator.

4.3 Resolution Approving Changes to School Security Officer Job Description

WHEREAS, the Superintendent of Schools has recommended that the job description to the MTEA School Security Officer Position be revised;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE, BE IT RESOLVED that the new job description will take effect March 15, 2023;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the revised job description for the School Security Officer.